



TEAM-LEADERSHIP
LEADERSHIP
COMMUNICATION

Master of Business Leadership Module 2



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LEADERSHIP COMMUNICATION GET THE MOST OUT OF YOUR TEAM

TEAM-LEADERSHIP IS A MINDSET

When a leader tells me “I cannot develop my team into an A-Team” I reply “You are right, it is not about your team, - it is about you.”

When your team is not the best team, you can hardly be the best team-leader. Like a mother who wants her kids to be the best, any team-leader want her/his team to be the best. Their dreams go to an A-Team.

To put this into the right perspective; teamwork is probably the most sophisticated mechanism ever invented by man.

An A-Team work with immaculate integrity for a superior purpose, all singing from the same hymn sheet, and have a wide-ranging synchronized mindset. An A-Team consists of high calibre individuals, who all give up their identity in exchange for an intensive and inclusive cohesion. The teammates together in unison, radiates an extreme energy, operate emotional tightly connected with mighty intactness and an immense self-discipline. An A-Team’s massive achievements, is driven by a humble spiritual dissatisfaction. Let wisdom in leadership be your companion.



Prepare yourself for a teamwork beyond survival

Since the stone-age, humans have put their lives on the edge in teamwork when hunting big animals. They have probably developed collaboration towards mastery in search of a winning formula. This was a necessity for survival.

There are two kinds of team works depending of their purpose. The first is the emergency room team which consists of highly specialized people only, working on very specific target.

The second is the football team, where everyone has a specific role to play, including self-extending responsibility to win for the team. This is not for survival but beyond.

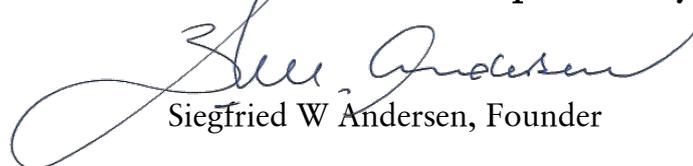
At Leadership Communication we train the latter.

A-Team-leaders strive to be excellent role models.

Maybe I am missing something, but I do not see an alternative to sign up. Do you?

I wishing you welcome to the training.

For KF Andersen Leadership Academy.



Siegfried W Andersen, Founder



TEAM-LEADERSHIP IN PRACTICE

A practice where the leader consciously provides the energy that evolve the team-spirit. Water is said to be polymorph because it is present in three forms solid, liquid and air.

Team-spirit is likewise polymorph, chilly, indifferent or exuberant, depending on how many people feel energized and how much.

Our Engagement Index measure the team and the individual's potential and actual capacity. To close the gap, this training combines the complementary disciplines of polymath¹ & polymorph leadership.

OBJECTIVE

Team-Leadership towards the elite standard.

KEY RESULTS

1. Become the creator of an invincible team achieving limitless goals effortless.
2. Become the creator of an intense high voltage electrified team energy.
3. Become the creator of an exuberant irresistible team spirit, radiating humbleness, modesty, prudence and tenacity.
4. Become the creator of a warm-hearted all-inclusive winning team.

The program involves pre- and post- training assignments.

Pre-training assignments take form as reading business cases but also an analysis of how the particular individual spends his time and efforts on the job when: leading people, managing the work and using one's expertise.

Post training assignments is a presentation for the team back home to illustrate the new skills acquired, and what to expect in the future. Furthermore, a dialogue with one's leader, regarding a one-year Contribution Plan build on the learnings.

¹ A person of wide-ranging insight, knowledge and learning.



The most intriguing opportunity to lead a team

Team-Leadership is an intensive practice where a leader consciously feeds peoples intellect and mind with laser-sharp results expectations and by an inclusive presence. The intention behind this leadership practice is to raise the team-spirit to ecstatic heights, and results as expected or better.

Team-spirit is polymorph in three mental forms as either, chilly, indifferent or exuberant. The amount of energy added shape the difference. The team's energy level is drained unconsciously, ignored or added deliberately in significant quantities.

Which form depends on the energy consciously installed by a “high voltage” team leader who energizes everyone everywhere, who is highly engaged and a fearless executer.

Therefore, the interesting thing is how to train this, gain the insight of what attitude and behavior electrifies a particular team.

The above explains in broad terms the essence of a high-energy leadership concept and this is what we train at Leadership Communication. This is a new frontier of team leadership development.

Team-leadership in practice holds power to decree triumph over old-school management methods, authority, and hierarchies. Team-Leadership is a living practice of leadership, working from the center of a network, where only ideas, opportunities, people's competencies and capacity, experience, and results, works as qualifying factors of authority.

Intensive awareness and high consciousness added to our polymorph-leadership practice have the potential to decree triumph over old-school management models, power, and hierarchies. Thus, the new frontier of leadership practice.



Measuring engagement

The Engagement Index tool measures the energy level of an organization, a team or an individual. Both the actual and the potential capacity to overcome significant scaled challenges. With this tool, you will be able to point the direction, show the way, and to succeed with fully energized teammates.

Six extending mindsets of team-leadership:

1. As team-leader you see things and situations others cannot see.
2. Be a high-voltage team leader electrifying your team limitlessly.
3. As a master of team leadership, you are never satisfied. The best outcome will always be the next.
4. Build a team of the best people. People with ideas, who sees opportunities, who master their competences, are extremely energized, and with the will and the ability to deliver results beyond expected tirelessly.
5. Evaluate progress, set up a physical and mental development plan for the team, for the cohesion and individual deliveries.
6. Design and aim, at a level of outstanding results - 1:100, becoming an outlier.

What would happen if your style became the best practice of team-leadership?

We will provide you with tools to stabilize a high energy level, which will give you an experience which will change your leadership style forever.

Practicing the polymorph-team-leadership, you become more intriguing than anyone else. The runway to the top is laid out; now it is up to you to speed up and win.

I am sure that your search for progress, points you in the direction of Leadership Communication.



How to get the most out of your team?

Leaders with an elite team-practice are able to turn any team into a game changer, qualifying for the game of Corporate Outperformance.

They make; companies thrive, economies flourish, families live their dreams, and they bring hope and wealth to organizations.

World-Class team leaders don't perceive training their team as work. They think about it as having fun; the atmosphere, the energy, the excitement and the enrichment are what attracts them.

Bringing about their victories in corporate outperformance turns their companies into industry outliers and positions themselves as a part of the business elite.

With their responsibility, their responds and their ability, they cannot help it, they create a legacy of a Great Leader.

Now you can become one of them, learn to practice the capabilities and routines, and establish world-class teams.

KFA have decoded what an elite practice of leadership demands, what responsibility, the response to challenges, and their abilities, attitudes, and how they commit themselves.

KFA have designed a training programme how to bring forward and train these qualities.

Successful? Clients tell our story see <http://kfandersen.com/about/>



The Idea at Work

The best team takes it all

Training your team with a world-class corps esprit will make them mentally strong and physically resilient. No one can figure out why your team is so great. Each teammate has all the characteristics the team needs to create magnificent results, plus a few more - it may seem like magic.

When you chart the direction and foster a world-class atmosphere of performance corps esprit develops, which will make your team members mentally balanced, analytical focused and physically capable of enduring gruelling and complex new challenges.

The important ingredients to your success are extensive training, the desire to learn from past performance, and an obsessive interest in mastering new strategies, tactics and practices – rapidly.

Leading Teams

Deliberate training the elite practice of leadership, - take performance and learning and thus results to the extreme

A team's creative artistry is often surprising and sometimes dazzling. You bring it about when you:

- Inject the team with the heroic histories of geniuses, evolution of technology, skills and methods that charge the atmosphere with hope, motivation, excitement and a strong will to change promptly
- Design grand challenges for the team by substituting the foreseeable with pleasant and unpleasant surprises
- Derive talent from teammates who are tremendously interested and committed
- Create teams out of individuals who over-idealize their abilities and look for opportunities. They will inevitably deliver progress



Who, Where, When?

Leadership Communication is a 5-day training program conducted ones a year.

To be able to implement the knowledge how to design and create world-class teams, we suggest that you enrol 3 – 6 individuals for whom their team's results and excellence are critical success factors for your organization.

Executives, business unit leaders and project managers are appropriate for this Team Leadership Training. It will leave a lasting impact.

Open trainings are announced at www.kfandersen.com/booking.

Leadership Communication can also be booked as an exclusive in-house training.



Week Program

LEADERSHIP COMMUNICATION The Practice of Polymorph Team Leadership



	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
9 AM	Welcome & Introduction	OKR's Day 2	OKR's Day 3	OKR's Day 4	OKR's Day 5
	Result expectations. OKR's for MBL2 and Day 1.	Train perceptual acuity. Design and decode a speech.	Myth of the Bell-Curve.	Present your speech. Evaluation and feedback.	Your Grand Challenge back at work Monday.
	The definition of a team and a world-class team.	Decode a message.	Coaching colleagues.	Coaching the Team.	Review your Team, and prepare to close the gaps.
	The team training program as a laboratory workshop: Your intention. Be an Oracle.	Decoding a dialog.	Standard – Moderate – Great & World-Class performance.	Coaching the Team.	Your team is as it is, until you decide otherwise.
1 – 2 PM			LUNCH		
	The Grand Challenge.	Candor Feedback.	Real time performance development.	Dealing with conflicts.	10 things I have learned. First thing first Monday morning.
	What it takes to be a the best member of the team.	The A – B – C and D Players.	Top-Asset. People as instrumental for progress.	Team-Leadership Pitfalls. The hard capabilities of being a soft leader.	10 Things I have learned.
	Individual strength and the team potential. TPXLR™.	The winning formula. Precise & specific result expectations.	Results Only Work Environment.	Why I wish you as my leader!	Closing 4 PM
6 PM			DINNER		
HOMEWORK	The influence that shaped you.	Colleagues Letter Of Understanding.	What do we stand for? Where are we heading? Set OKR's.	Prepare the same speech for your boss. Set OKR's.	



Fee

The standard rate per participant is \$7,500 USD + VAT, including lunch and refreshments during the day.

Please inquire about our special group rates for three or more participants and our early-bird discount at ngl@kfandersen.com

Who Is?

KF Andersen Leadership Academy

Founded by Siegfried W Andersen we have trained leaders on a global basis since 1986. More than 20,000 people have attended in aspiration to become great leaders from esteemed domestic and international organisations.

We train on all continents with open and in-house programs such is our quality and appeal.



